COMMUNITY GUIDELINES – HF SRPE Virtual Program 2021

By accepting employment at Harvard Forest, you agree to abide by these standards. Your signature below attests that you have read these rules and agree to follow them.

1. Discrimination based on race, color, religion, creed, sex, sexual orientation, gender identity, national origin, ancestry, age, veteran status, disability, genetic information, military service, or other protected status is antithetical to the goals of the workplace. Discrimination by anyone in the Forest community will not be tolerated.

2. The Forest is committed to maintaining a safe and healthy educational and work environment in which no member of the community is, based on sex, sexual orientation, or gender identity, excluded from participation in, denied the benefits of, or subjected to discrimination.

3. Harvard Forest is a drug-free workplace. Drug use, drinking, and intoxicated behavior is unacceptable during all program research and events.

6. All accidents, except obviously minor ones, must be reported to one’s supervisor, whether or not they are work-related. An incident report should be completed and submitted to the program coordinator as soon as practical.

7. All forms of scientific misconduct (falsifying data, plagiarism, etc.) are expressly forbidden.

8. All members of the Forest community are required to behave respectfully to each other and Harvard Forest property.

9. Working from home presents many challenges that blur work and home life. We ask that you use your best judgment to maintain a professional work environment that will not make others feel uncomfortable. If you have any questions or concerns about this, please reach out to the Program Assistant (Benjamin Goulet-Scott) and/or the Program Co-directors (Audrey Barker-Plotkin and Sydne Record).

I understand that failure to abide by any of these standards may result in my dismissal from Harvard Forest summer program.